



AGENDA

of the items regarding the Annual Ordinary General Assembly

of the Shareholders of the Societe Anonyme with the name "PANAGIOTIS G. NIKAS SOCIETE ANONYME INDUSTRIAL AND COMMERCIAL COMPANY" with the d.t. «P.G. NIKAS S.A. »

No. G.E.MI.: 273601000 (hereinafter the "Company")

That will take place on May, the 25<sup>th</sup> 2021, at the registered seat of the Company, 22<sup>nd</sup> Klm of the national road Athinon-Lamias, Agios Stefanos

1. Submission and approval of the annual, corporate and consolidated, financial statements in accordance with the IFRS of the corporate year 2020 (01.01.2020-31.12.2020) with the relevant reports of the Board of Directors and the certified auditors.
2. Presentation of the report of activities, for the year 2020, by the Chairman of the Audit Committee, to the Shareholders of the Company.
3. Approval of the overall management of the Company for the year 2020 (according to the provisions of article 108 of Law 4548/2018) and discharge of the Certified Auditors from any liability for compensation for the annual financial statements and the activities of the year 2020.
4. Submission for discussion, at the General Assembly, of the salary report for the financial year 2020 in accordance with the provisions of article 112 of Law 4548/2018.
5. Approval of remuneration of the members of the Board of Directors for the year 2020 and pre-approval of their remuneration for the year 2021.
6. Election of auditors, regular and alternate, for the audit of the annual, corporate and consolidated, financial statements according to the IFRS for the corporate year 2021 (01.01.2021-31.12.2021) and determination of their remuneration.
7. Provision of permission according to article 98 par. 1 of Law 4548/2018 to members of the Board of Directors and to the Directors of the Company to proceed to acts that are subject to the purposes pursued by the Company.
8. Other issues.